



St. Patrick Parish Youth Ministry
Code of Conduct and Disciplinary Procedure:

Christ is the center of our faith and the entire core of what we do and how we try to live at St. Patrick Parish. Christ instructed us to love God with all our heart, soul, mind, and strength. **Our expectation for all is that we are doing our best to live this way every single day.** This consists of, but is not limited to:

- weekly participation at Sunday Mass and all Holy Days of Obligation,
- prayer and participation during the youth group,
- treating ourselves and others with the respect and dignity that God created each of us with, and
- showing care and respect for the room and property we are blessed to utilize.

Below you will find an outline for the course of action that will be taken should there be a persistent behavioral issue in the youth ministry program.

1. Youth Minister (YM) gathers all complaints, concerns, and information. Complaints will be documented and kept on file in the Office of Faith Formation and Evangelization.
2. Below is the disciplinary action that will occur by offense:
 - a) First Offense: A warning will be given to the student by the YM and/or CORE team member.
 - b) Second Offense: YM will have a conversation with the parent and student to determine what should happen to remedy the situation.
 - c) Third Offense: Parent will be asked to come pick up their student and they will need to work on confirmation preparation remotely, if applicable.
3. **However, concerns regarding inappropriate physical or emotional boundaries will be addressed immediately. While a thorough investigation is being completed, the youth will not be able to attend the youth group. Reinstatement is only possible after an investigation proves no fault and at the discretion of the Pastor.**

I acknowledge and agree to the above statement and promise to uphold my end of this code of conduct.

Student name (printed): _____

Student signature: _____

Parent name (printed): _____

Parent signature: _____