

# Increase the size of your gift with a Matching Gift!

1. What is a Matching Gift Program?
2. How does a Matching Gift Program Work?
3. Does it work?
4. List of companies that have Matching Gift Programs?

## 1. What is a Matching Gift Program?

Many companies allow their employees to direct their charitable giving programs through matching gifts. When an employee notifies the company that he/she has made a charitable donation, the company will make a gift of the same amount, and in some cases double the amount, to the same charitable organization. Matching Gift Programs are a wonderful way for employees to make their charitable dollars stretch farther at no cost to themselves. Simply ask your company's human resources office for a matching gift form and we will do the rest!

Below is a partial list of companies with matching gift programs. Even if you do not find your employer on this list, be sure to check with your human resources office, personnel department, or community relations office.

## 2. How does a Matching Gift Program Work?

It is extremely easy to process. Gift matching procedures can vary from company to company. The following example is typical.

1. An employee/retiree gets a matching gift form from the employer, usually from the human resource department or company website.
2. After completing the form, the employee/retiree sends it along with the donation to the educational institution or nonprofit charity.
3. The nonprofit certifies on the form that it has received the gift and meets the company's guidelines for receiving a matching gift.
4. The nonprofit returns the form to the company.
5. The company verifies eligibility of the employees/retirees and the nonprofit recipient and sends the check to the nonprofit.

## 3. Does it Work?

Yes! Several parishioners currently take advantage of Matching Gifts to increase the size of their donations---without costing them an extra cent.

#### **4. Does Your Corporation Have a Matching Funds Program?**

Here is a partial list, in alphabetical order, of companies that have matching fund programs.

If your company has a matching funds program and is not on this list then please contact Amy Smith at 517-647-6505, ext. 410

#### **A**

ABN AMRO/LaSalle  
ACF Industries, Inc.  
Acuson Corporation  
Adobe Systems, Inc.  
Advanced Micro Devices  
Aegon Insurance Group  
AEGON USA, Inc.  
A. E. Staley Manufacturing Company  
Aetna, Inc.  
AG Communication Systems  
Agilent Technologies  
AGL Resources Inc.  
AgrEvo Environmental Health Inc.  
Aid Association for Lutherans  
AIM Management Group  
Air & Water Technologies Corporation  
Air Products and Chemicals, Inc.  
AK Steel Corporation  
Akzo America, Inc.  
Akzo Nobel Inc.  
Alabama Power Company  
Albany International Corporation  
Albertson's, Inc.  
Alcan Aluminum Corporation  
Alcoa Foundation  
Alexander & Baldwin, Inc.  
Allegheny Ludlum Corporation  
Allegheny Technologies  
Allendale Mutual Insurance Company  
Alliance Capital Management L.P.  
Alliant Energy Corp.  
Alliant Energy Foundation  
Alliant Techsystems  
Allianz Life Insurance Company of North America  
AlliedSignal Inc.  
Allmerica Financial Charitable Foundation, Inc.  
Allstate Foundation  
Alyeska Pipeline Service Company  
Amcast Industrial Corporation

Amerada Hess Corporation  
Ameren Corporation  
American Airlines  
American Electric Power Company, Inc.  
American Express Company  
American General Corporation  
American Home Products Corporation  
American International Group, Inc.  
American National Bank & Trust Company of Chicago  
American National Can Company  
American Optical Corporation  
American Standard, Inc.  
American Stock Exchange  
American United Life Insurance Company  
AmeriGas Propane, Inc.  
Ameritech  
Ameritech Indiana  
Ameritech Wisconsin  
Amerus Group  
Amfac, Inc.  
Amgen, Inc.  
Amoco Corporation  
AMSTED Industries Incorporated  
Anadarko Petroleum Corporation  
Analog Devices, Inc.  
Anchor Capitol Advisors, Inc.  
Anchor/Russell Capital Advisors, Inc.  
Andersen Consulting  
Anderson Foundation  
Andrew and McMeel Universal  
Anheuser-Busch Companies, Inc.  
AON Corporation  
A. O. Smith Corporation  
Apache Corporation  
Appleton Papers Inc.  
Aquarion Company  
ARAMARK  
Archer-Daniels Midland  
ARCO Chemical Company  
ARCO Foundation  
Argonaut Group, Inc.  
Aristech Chemical Corporation  
Arkwright Foundation  
Armco Inc.  
Armstrong World Industries, Inc.  
Arrow Electronics, Inc.  
Arthur Andersen LLP  
Asarco Foundation  
Ashland Inc.  
Aspect Telecommunications  
Associates, The  
Astra Merck  
AT&T Foundation

Augat, Inc.  
AutoAlliance International, Inc.  
Automatic Data Processing, Inc.  
Aventis Pasteur  
Aventis Pharmaceutical  
Avery Dennison Corp  
Avon Products, Inc.  
A.W.G. Dewar, Inc.  
AXA Financial  
Axel Johnson, Inc.

## **B**

Bailey Foundation, The  
Baird, Kurtz & Dobson  
Baker Hughes Incorporated  
Ball Corporation  
Banc One Illinois Corporation  
BankAmerica Corporation  
BankBoston  
Bankers Life and Casualty  
Bankers Trust Company  
Bank of California, N.A., The  
Bank of Montreal  
Bank of New York, The  
Bank One  
Banta Corporation Foundation, Inc.  
Barber-Colman Company  
Barclays Bank PLC/Barclays Capital  
Barlett & West Engineers, Inc.  
Barnes Group, Inc.  
Barnett Associates, Inc.  
Barnett Banks, Inc.  
Barrett Companies, The  
BASF Corporation  
Baxter International, Inc. and Allegiance Corporation  
Bechtel Foundation  
Becton Dickinson and Company  
Belden, Inc.  
Bell Atlantic Corporation  
Bell Atlantic-New Jersey, Inc.  
Bellcore  
BellSouth  
Beloit Corporation  
Bemis Company, Inc.  
Beneficial Management Corporation  
Bergen Record Corporation  
Best Foods  
Bethlehem Steel Corporation  
BetzDearborn Foundation  
BFGoodrich Company, The  
BHP Hawaii Foundation  
BHP Minerals, International Inc

Biogen  
Biomet, Inc.  
Bituminous Casualty Corporation  
Black & Decker Corporation, The  
Blount, Inc.  
Blue Bell, Inc.  
BMC Industries, Inc.  
BOC Group, Inc.  
Boeing Company, The  
Bonneville International Corporation  
Borden, Inc.  
Borg-Warner Foundation  
Boston Edison Foundation, The  
Boston Globe Foundation  
Boston Mutual Life Insurance Company  
Bowater Inc.  
BP Amoco  
Brakeley, John Price Jones, Inc.  
Bridgestone/Firestone, Inc.  
Bristol-Myers Squibb Company  
Brown & Williamson Tobacco Corporation  
Brown-Forman Corporation  
Brown Group, Inc.  
BrushWellman Inc.  
BTR Sealing Systems  
Bucyrus-Erie Foundation, Inc.  
Buffalo Color Corporation  
Burlington Industries, Inc.  
Burlington Northern Santa Fe Foundation  
Burlington Resources Foundation  
Business & Legal Reports, Inc.  
Business Men's Assurance Company of America  
Butler Manufacturing Company

## C

Cabot Corporation  
Cadence Design Systems, Inc.  
Calex Manufacturing Company, Inc.  
Campbell Soup Foundation  
Capitol Group, Inc., The  
Cargill, Inc.  
Carolina Power & Light Company  
Carpenter Technology Corporation  
Carson Products Company  
Carter-Wallace, Inc.  
Case Corporation  
Caterpillar Foundation  
CBI Industries, Inc.  
CBS Corporation  
CCB Financial Corporation  
C. D. Spangler Foundation, Inc.  
Cendant Corporation

Centerior Energy Corporation  
Central & South West Services  
Central Illinois Light Company  
Centura Bank  
CertainTeed Corporation  
Cessna Aircraft Company  
Champion International Corporation  
Charles Levy Company, The  
Charles River Laboratories, Inc.  
Charles Schwab Corporation Foundation, The  
Charles Stewart Mott Foundation  
Chase Manhattan Foundation, The  
ChemFirst Foundation Inc.  
Chesapeake Corporation Foundation  
Chevron Corporation  
Chicago Title and Trust Company  
Chicago Tribune Foundation  
Chiquita Brands International, Inc.  
Chubb and Son, Inc.  
Church & Dwight Company, Inc.  
Church Mutual Insurance Company  
CIGNA Corporation  
Cincinnati Bell, Inc.  
Circuit City Stores, Inc.  
Cisco Systems  
Citgo Petroleum Corporation  
CitiBank, N.A.  
Clark Construction Group, Inc., The  
Cleveland-Cliffs Inc.  
Clorox Corporation  
Clorox Company, The  
CNA  
Coats North America  
Coca-Cola Company, The  
Cognizant Corporation  
Colgate-Palmolive Company  
Collins & Aikman Corporation  
Colonial Penn Life Insurance Co.  
Colonial Pipeline Company  
Columbia Energy Group  
Columbus Life Insurance Company  
Comerica  
Commercial Intertech Corporation  
Commonwealth Edison Company  
Commonwealth Energy System  
Compaq  
Computer Associates International Inc.  
Comsat Corporation  
Con Agra Inc.  
CONDEA Vista Company  
Congoleum Corporation  
Connecticut Mutual Life Insurance Company  
Connecticut Natural Gas Corporation

Conoco, Inc.  
Conrail  
Consenco  
Consolidated Edison Company of New York, Inc.  
Consolidated Natural Gas Company  
Consolidated Papers Foundation, Inc.  
Consolidation Coal Company  
Constellation Energy Group  
Consumer Programs, Inc.  
Consumers Energy  
Co-Op Banking Group Companies  
Cooper Industries  
Cooper Tire & Rubber Company  
Copley Press, Inc., The  
CoreStates Bank, N.A.  
CoreStates Financial Corporation  
Corning Incorporated Foundation  
Courtaulds Coatings Inc.  
Covington & Burling  
CP Rail System  
Crane Co.  
C. R. Bard, Inc.  
Credit Agricole Indosuez  
Crestar Bank  
Crompton & Knowles Corporation  
Crowe Chizek  
Crown Central Petroleum Corporation  
Crum & Forster Insurance  
Crump Insurance Inc.  
CSX Corporation  
Cumberland John Brown  
Cummins Engine Foundation  
CUNA Mutual Group  
CUNA Mutual Life Insurance

## **D**

DaimlerChrysler Corporation Fund  
Dain Rauscher Foundation  
Dana Corporation  
Danforth Foundation, The  
DataSource, Inc.  
Datatel, Inc.  
DEKALB Genetics Corporation  
Deloitte & Touche Foundation  
Delta Airlines Foundation  
Delta Dental Plan  
Deluxe Corporation  
Detroit Edison Company, The  
Deutsche Bank AG  
Dexter Corporation  
DFS Group Limited

Difco Laboratories, Inc.  
Dole Food Company  
Donaldson Company, Inc.  
Donaldson, Lufkin & Jenrette  
Dow AgroSciences LLC  
Dow Chemical Company Foundation, The  
Dow Corning Corporation  
Dow Jones & Company, Inc.  
Dresser-Rand Company  
DSM Copolymer Inc.  
Duke Energy  
Duke Energy Foundation, The  
Dun & Bradstreet Corporation Foundation, The  
Duquesne Light Company

## **E**

E. & J. Gallo Winery  
Eastern American Energy Corporation  
Eastern Enterprises  
Eaton Corporation  
Eckerd Corporation  
Ecolab, Inc.  
Edison International  
Educators Mutual Life Insurance Company  
Egan-Davis Standard  
Elf Aquitaine, Inc.  
Elf Atochem-North America Foundation  
Eli Lilly and Company  
Elizabethtown Water Company  
El Paso Energy Foundation  
Emerson Electric Company  
Employers Reinsurance Corporation  
Engelhard Corporation  
Enron Corporation  
Entergy Services Corporation  
Envirotech Corporation  
Equifax, Inc.  
Equitable Life Assurance Society of the United States, The  
Equitable of Iowa  
Equitable Resources, Inc.  
Equiva Services LLC  
Ericsson Network Systems Inc.  
Erie Insurance Group  
Ernst & Young  
Esterline Technologies  
Ethyl Corporation  
European American Bank  
EVEREN Foundation  
Exxon Mobil Foundation

## **F**



Factory Mutual Engineering and Research Corporation  
Fannie Mae Foundation  
Farmers Group, Inc.  
Federal-Mogul Corporation  
Federated Department Stores, Inc.  
Ferro Corporation  
Fidelity Investments  
Fiduciary Trust Company (Boston)  
Fifth Third Bancorp  
FINA, Inc.  
Fireman's Fund  
First Chicago NBD Corporation  
First Data Corporation  
First Indiana Bank  
First Maryland Bancorp  
First National Bank of Maryland  
First Union Corporation  
First Virginia Banks, Inc.  
Flavorite Laboratories, Inc.  
FleetBoston  
Fleming Companies, Inc.  
Fluor Corporation  
FMC Corporation  
Follett Corporation  
Ford Foundation  
Ford Motor Company  
Ford Motor Company of Canada, Ltd.  
Fortis  
Fortis Benefits Insurance  
Fortis Insurance Company  
Fort James Foundation, The  
Fortune Brands, Inc.  
Foss Maritime Company  
Foster Wheeler Corporation  
4-Guys Stainless Steel Fabricators, Inc.  
Foxboro Company, The  
FPL Group, Inc.  
Freddie Mac Foundation  
Frederic W. Cook & Company, Inc.  
Freedom Forum  
Freeport-McMoRan Foundation  
Fuji Bank, Limited, The  
Fulton Financial Corporation

## **G**

Galileo Electro-Optics Corporation  
Gannett Co., Inc.  
Gap, Inc.  
Gary-Williams Company, The  
Gast Manufacturing Corporation  
Gates Rubber Co., The  
GATX Corporation

GEICO Corporation  
GenCorp Inc.  
General Accident Insurance Company of America  
General Electric Canada, Inc.  
General Electric Company/GE Fund  
General Housewares Corporation  
General Mills Foundation  
General Motors Corporation  
General Public Utilities Corporation  
General Re Corporation  
General Signal Corporation  
Gensler  
Georgia Pacific Corporation  
Georgia Power Company  
Gerber Foundation, The  
Giddings & Lewis Inc.  
Gilbane Building Company  
Gillette Company, The  
Gilman Paper Company  
Glaxo Wellcome Inc.  
Glenmede Corporation, The  
Golden Books Publishing Company, Inc.  
Goldman, Sachs & Co.  
Good Value Homes, Inc.  
Goodyear Tire & Rubber Company, The  
Gould Electronics Inc.  
Goulds Pumps, Inc.  
Goulston Technologies, Inc.  
Graco, Inc.  
Grainger  
Grant Thornton Foundation  
Graphic Printing Company, Inc., The  
Graybar Electric Co.  
Great Lakes Bancorp  
Great Lakes Carbon Corporation  
Great West Casualty Company  
Green Point Bank, The  
Greenwood Mills, Inc.  
Gregory Poole Equipment Company  
Grenzebach Glier & Associates  
Grinnell Mutual Reinsurance Company/The Grinnell Mutual Group Foundation  
GTE Corporation  
Guardian Life Insurance Company of America, The  
Guy F. Atkinson Company of California

## **H**

Halliburton Company  
Hallmark Cards, Inc.  
Hampton & Harper, Inc.  
H & R Block Foundation, The  
Harcourt General, Inc.  
Harleysville Mutual Insurance Company

HarperCollins Publishers Inc.  
Harrah's Entertainment, Inc.  
Harris Bankcorp, Inc.  
Harris Corporation  
Harte-Hanks Communications, Inc.  
Hartford Group, The  
Hartford Steam Boiler Inspection and Insurance Company, The  
Hartmarx Corporation  
Hasbro, Inc.  
Haworth, Inc.  
H. B. Fuller Company  
H. C. Starck, Inc.  
Heller Financial  
Henkel Corporation  
HEP Development Services  
Hercules Incorporated  
Hershey Foods Corporation  
Hewitt Associates LLC  
Hewlett-Packard Company  
Hexcel Corporation  
Hibernia National Bank  
Higher Education Publications, Inc.  
Hillman Company, The  
H. J. Heinz Company  
Hoechst Corporation

## **I**

ICI Americas Inc.  
IDEX Corporation  
IKON Office Solutions, Inc.  
IKOS  
Illinois Tool Works, Inc.  
Imation Corporation  
Imo Industries, Inc.  
IMS Health Inc.  
Inco Limited  
Industrial Bank of Japan, Limited, The  
Industrial Risk Insurers  
InfoSpace  
Ingersoll-Rand Company  
Instron Corporation  
Integon Corporation  
Intel Corporation  
Interlake Corporation, The  
International Business Machines Corporation  
International Flavors and Fragrances Inc.  
International Multifoods Corporation  
International Paper  
International Student Exchange Cards, Inc.  
Investors Fiduciary Trust Company/ State Street  
IPALCO Enterprises, Inc.  
ISK Biosciences Corporation

ITT Industries  
Iveco Trucks of North America, Inc.

## **J**

J. A. Jones, Inc.  
J. C. Penney Company, Inc.  
Jefferies Group, Inc.  
Jefferson-Pilot Corporation  
Jefferson Pilot Financial  
J. M. Huber Corporation  
John D. and Catherine T. MacArthur Foundation  
John Hancock Financial Services  
John Nuveen & Company, Inc.  
Johns Manville Fund  
Johnson & Johnson  
Johnson Controls, Inc.  
Johnson International  
John Wiley & Sons, Inc.  
Publishers  
Joseph E. Seagram & Sons, Inc.  
J. P. Morgan & Company Incorporated  
JSJ Corporation  
J. Walter Thompson Company

## **K**

Kansas City Southern Industries, Inc.  
Kaplan Educational Centers  
Karmazin Products Corporation  
Kearney-National Incorporated  
Keefe, Bruyette & Woods, Inc.  
Kellogg Company  
Kemper Insurance Companies  
Kennametal, Inc.  
Kerr-McGee Corporation  
KeyCorp  
Keyspan Energy  
Kimberly-Clark Company Foundation  
Kingsbury Corporation  
Kiplinger Washington Editors  
Kmart Corporation  
KN Energy, Inc.  
Knight-Ridder, Inc.  
Korte Construction Company  
KPMG Foundation  
KPRC-TV2  
KSAT-TV12

## L

Labconco Corporation  
Ladd Furniture  
Lafayette American Bank & Trust  
Lamson & Sessions Company, The  
Landis & Staefa  
Land O'Lakes, Inc.  
Lanier Worldwide, Inc.  
Law Companies Group, Inc.  
Law Company, Inc., The  
Lee Apparel Company  
Lehigh Portland Cement Company  
Lehman Brothers  
Leo Burnett Company, Inc.  
Levi Strauss Foundation  
Lexmark International, Inc.  
Libbey-Owens Ford Company  
Liberty Corporation, The  
Lincoln National Foundation  
Link Engineering Company, Inc.  
Litton Industries  
L. M. Berry and Company  
Lockheed Martin Corporation  
Loctite Corporation  
Loews Corporation  
Lotus Development Corporation  
Lubrizol Foundation, The  
Lucent Technologies  
Lucky Stores, Inc.  
Ludlow, Inc.  
Lutheran Brotherhood  
Lyondell Chemical Company

## M

MacLean-Fogg Company  
Madison Mutual Insurance Company  
Maguire Oil Company  
M. A. Hanna Company  
Mallinckrodt Inc.  
Management Compensation Group/ Dulworth, Inc.  
M. A. Rallis Corporation  
M/A/R/C Group, The  
Marconi Aerospace  
Maritz, Inc.  
Marsh & McLennan Companies, Inc.  
Martin-Logan Ltd.  
M. A. Schapiro & Co., Inc.  
Masco Corporation  
Mass Mutual Financial Group  
Mast Drug Company  
MasterCard International Inc.

Mattel, Inc.  
Maxus Energy Corporation  
May Department Stores Company, The  
Maytag Corporation  
Mazda (North America), Inc.  
MBNA America Bank, N.A.  
MBUSI/Mercedes-Benz  
McCormick & Company, Inc.  
McDonald's Corporation  
McGraw-Hill Companies, Inc., The  
McKesson HBOC Foundation  
Mead Corporation Foundation, The  
Mebane Packaging Corporation  
MediaOne  
Medtronic, Inc.  
Mellon Bank Corporation  
Menasha Corporation  
Mercantile Bankshares Corporation  
Merck Company Foundation  
Meredith Corporation  
Meridian Insurance Company  
Merit Oil Corporation  
Merrill Lynch & Company, Inc.  
Metropolitan Life Foundation  
Mettler Instrument Corporation  
Michigan Mutual Insurance Company  
Microsoft Corporation  
Microtech Computers, Inc.  
MidAmerican Energy Company  
Midland Life Insurance Company, The  
Midland Montagu  
Miller Freeman, Inc., 0.25:1  
Milliken & Company  
Millipore Corporation  
Millon Bank Corporation  
Minnesota Life Insurance Company  
Mississippi Power & Light Company - Entergy  
Mississippi Power Company  
Mitsubishi International Corporation  
Moen Incorporated  
Monsanto Company  
Montana Power Company Foundation, The  
Montgomery Ward & Company, Inc.  
MONY Group, The  
MOOG Incorporated  
Morgan Construction Company  
Morgan Stanley Dean Witter  
Morrison & Hecker LLP  
Morrison Knudsen Corporation Foundation, Inc.  
Morton International, Inc.  
Motorola Inc.  
MSI Insurance  
MTS Systems Corporation

Murphy Oil Corporation  
Mustang Fuel Corporation  
Mutual of America  
Mutual of Omaha  
M. W. Kellogg Company, The

## **N**

Nabisco Foods Group  
NACCO Industries, Inc.  
Nalco Chemical Company  
National City Bank of Pennsylvania  
National City Corporation  
National Computer Systems  
National Semiconductor Corporation  
National Starch and Chemical Company  
National Steel Corporation  
National Textiles, L.L.C.  
NationsBank Corporation  
NationsCredit Corporation  
Nationwide  
NCR Corporation  
Neles-Jamesbury  
Nepera, Inc.  
Network Associates  
New Century Entergies Foundation  
New England Business Service, Inc.  
New England Education Loan Marketing Corporation, The  
New England Electric System Companies  
New Jersey Natural Gas Company  
Newmont Mining Corporation  
Newport News Shipbuilding  
Newsweek, Inc.  
New Yorker Magazine, Inc., The  
New York Life Insurance Company  
New York State Electric & Gas Corporation  
New York Stock Exchange Foundation, Inc.  
New York Times Company Foundation, The  
Niagara Mohawk Power Corporation  
Nicor Gas  
Nielsen Media Research, Inc.  
Nike, Inc.  
Noble Foundation  
Nordson Corporation  
Norfolk Southern Corporation  
Nortel Networks, Inc.  
Northern States Power Company  
Northern Trust Company, The  
Northwestern Mutual Life Insurance Company  
Norton Company  
Norwest Corporation  
Novak, Birks, Brandon & Co., PC  
Novartis Corporation

NSK Corporation  
NYNEX Corporation

## O

Occidental Petroleum Charitable Foundation  
Ohio National Life Insurance Company, The  
Oklahoma Bean Project, Inc.  
Oklahoma Gas and Electric Company  
Olin Corporation  
Ontario Corporation Foundation  
Openaka Corporation, Inc.  
Oracle Corporation  
Oread Laboratories, Inc.  
OSRAM SYLVANIA  
Otter Tail Power Company  
Owen Healthcare Inc.  
Owens-Corning  
Owens-Illinois, Inc.  
Oxford Industries, Inc.

## P

PACCAR Foundation  
Pacific Century Financial Corp.  
Pacific Gas and Electric Company  
Pacific Life Insurance Company  
Pan-American Life Insurance Company  
Parker-Hannifin Corporation  
PCL Construction Group, Inc.  
Pearson Education  
Pella Corporation  
Penn Mutual Life Insurance Company  
Pennsylvania Power & Light Company  
Pennzoil-Quaker State Company  
Pentair Foundation, The  
People's Bank  
Peoples Energy  
PepsiCo, Inc.  
Perkin Elmer Corporation, The  
Peterson Consulting LLC  
Pew Charitable Trusts  
Pfizer Inc  
Pharmacia Corporation  
Phelps Dodge Foundation  
P. H. Glatfelter Company  
Philip Morris Companies Inc.  
Philips Electronics North America Corporation  
Phillips Petroleum Company  
Phoenix  
Pioneer Group, Inc., The  
Pioneer Hi-Bred International, Inc.  
Piper Jaffray Companies, Inc.



Pitney Bowes Inc.  
Pittston Company, The  
Pittway Corporation  
Plante & Moran, CPA's  
Playboy Enterprises, Inc.  
PMI Food Equipment Group  
PNC Bank  
PNC Bank Foundation  
Pogo Producing Co.  
Polaroid Foundation  
Polsinelli, White, Vardeman & Shalton P.C.  
Pope & Talbot, Inc.  
Post-Newsweek Stations, Inc.  
Potlatch Corporation  
PPG Industries Foundation  
PQ Corporation  
Preferred Risk Group Insurance Company  
Preformed Line Products Company  
Premark International, Inc.  
Price & Pierce International, Inc.  
Price Brothers Company  
PricewaterhouseCoopers  
Principal Financial Group  
Procter & Gamble Company, The  
Protection Mutual Insurance Company  
Provident Companies  
Provident Life and Accident Insurance Company  
Provident Mutual  
Prudential Insurance Company of America, The  
Public Service Electric and Gas Company  
Puget Sound Energy  
Purulator Products, Inc

## **Q/R**

Quaker Chemical Corporation  
Quaker Oats Company, The  
Radio Shack Corp.  
Ralston Purina Company  
Rand McNally  
Raytheon Aircraft Company  
Raytheon Company  
Reader's Digest Foundation  
Reckitt Benckiser, Inc.  
Redlands Federal Bank  
Reebok  
Reliable Life Insurance Company, The  
Reliance Insurance Companies  
ReliaStar Foundation  
Republic National Bank of New York  
Revlon  
Rexam Inc.  
Rexnord Corporation

Riviana Foods, Inc.  
R.J Reynolds Tobacco Co.  
RLI Insurance Company  
Rochester Midland Corporation, 1.25:1  
Rockefeller Brothers Fund, Inc., The  
Rockefeller Financial Services  
Rockwell International Corporation  
Rohm and Haas Company  
Ross, Johnston & Kersting, Inc.  
Royal & SunAlliance Insurance Foundation, Inc.  
R. R. Donnelley & Sons Company  
Rubbermaid Incorporated  
Ryder System, Inc.

## S

SAFECO  
SAFECO Corporation  
Sallie Mae  
Sanofi Pharmaceuticals  
Sanwa Bank California  
Sara Lee Foundation  
SBC Communications Inc.  
Schering-Plough Corporation  
Scientific-Atlanta, Inc.  
SC Johnson & Son, Inc.  
Sealed Air Corporation  
Sealright Company, Inc.  
Sealy, Inc.  
Security Benefit Group of Companies  
Sedgwick James, Inc.  
Seitel, Inc.  
Sempra Energy  
Seton Company  
SGL Carbon Corporation  
Shaklee Corporation  
Sheldahl, Inc.  
Shell Oil Company Foundation  
Shenandoah Life Insurance Company  
Sherwin-Williams Company, The  
Siemens Corporation  
Siemens Energy & Automation, Inc.  
Siemens Information and Communication Networks, Inc.  
Sierra Pacific Resources  
SIFCO Industries, Inc.  
Silicon Graphics, Inc.  
Simpson Investment Company  
SKF USA Inc.  
Smith International, Inc.  
SmithKline Beecham  
Snell & Wilmer, LLP  
SNET  
Solvay Pharmaceuticals, Inc.

Somers Corporation (Mersman/ Waldron)  
Sonat Inc.  
Sonoco Products Company  
Sony USA Foundation Inc.  
Southco, Inc.  
Southern Company Services  
South-Western Publishing Company/ International Thomson Publishing (ITP)  
Spiegel, Inc.  
Springs Industries, Inc.  
Sprint Foundation  
SPS Technologies, Inc.  
SPX Corporation  
Square D Company  
Standard Insurance Company  
Standard Products Company, The  
Stanhope, Inc.  
Stanley Works, The  
Star Enterprise  
Sta-Rite Industries, Inc.  
Star Tribune Foundation  
State Farm Companies Foundation  
State Street Bank & Trust Company  
Stauffer Communications, Inc.  
Steelcase, Inc.  
Steel Heddle Manufacturing Company  
Steris Corporation  
Stinson, Mag & Fizzell Foundation  
Stone & Webster, Incorporated  
Stop & Shop  
St. Paul Companies, The  
Stride Rite Corporation, The  
Subaru of America  
Summit Bancorp  
Sun Company, Inc.  
Sun Life Assurance Company of Canada  
Sun Microsystems, Inc.  
SunTrust Bank, Atlanta  
SUPERVALU INC.  
Susquehanna Partners, GP  
Swank, Inc.  
Swedish Match  
Swiss American Securities, Inc.

## **T**

TCF Illinois  
TCF National Bank MN  
TCF Wisconsin  
Teagle Foundation, Inc., The  
Technometrics, Inc.  
Tektronix, Inc.  
Temple-Inland, Inc.  
Tenet Healthcare Foundation

## TENNANT

Tenneco Automotive  
Tenneco Inc.  
Tesoro Petroleum Corporation  
Tetley USA Inc.  
Texaco Inc.  
Texas Gas Transmission Corporation  
Texas Instruments Foundation  
Textron Inc.  
The E.W. Scripps Company  
Thompson & Knight Foundation  
Thomson Financial  
3COM  
3M  
Tietex International  
Times Mirror  
Times Publishing Company/ St. Petersburg Times  
Time Warner Inc.  
Toro Company, The  
Torrington Company, The  
Towers, Perrin, Forster & Crosby  
Toyota Motor Sales USA, Inc.  
Toys R Us  
Transamerica Corporation  
Transprint USA  
Transtar, Inc.  
Travelers Express Company, Inc.  
Treadway Companies, Inc.  
Tricon Global Restaurants Inc.  
Triskelion Ltd.  
T. Rowe Price Associates, Inc.  
TRW Inc.  
TTX  
TU Electric/Lone Star Gas Company  
Turner Corporation, The  
20th Century Industries  
Tyco Electronics Corporation  
Tyco International

## U

UBS  
UGI Corporation  
UGI Utilities  
Unilever United States, Inc.  
Union Bank of California  
Union Camp Corporation  
Union Central Life Insurance Company, The  
Union Mutual Fire Insurance Company  
Union Pacific Corporation  
United Defense LP  
United Fire & Casualty Company  
United Parcel Service of America, Inc.

United Services Automobile Association  
United Space Alliance  
United States Fidelity and Guaranty Corporation  
United Technologies Corporation  
Unitrin, Inc.  
Universal Foods Foundation  
Universal Studios, Inc.  
Unocal Corporation  
UNUM Life Insurance Company of America  
USA Group, Inc.  
U.S. Bancorp Foundation  
U.S. Borax Inc.  
USG Corporation  
USLIFE Corporation  
UST, Inc.  
U.S. Trust Corporation  
U.S. WEST Foundation  
USX Foundation, Inc.  
Utica National Insurance Group  
UtiliCorp United  
Utilicorp United Inc.

## **V**

Valero Energy Corporation  
Vanguard Group, Inc.  
Varian Associates, Inc.  
Verizon  
Victaulic Company of America

## **W**

Wachovia Bank, N.A.  
Wachovia Bank of Georgia, N.A.  
Wallace & Wallace, Ltd.  
Wal-Mart Foundation  
Walt Disney Company Foundation, The  
Warnaco, Inc.  
Warner-Lambert Company  
Washington Mutual Bank  
Washington Post Company, The  
Washington Post Newspaper  
Waste Management Inc.  
Watkins-Johnson Company  
WDIV-TV  
Welch Foods, Inc.  
Wells Fargo  
Western Resources Foundation  
West Pharmaceutical Services  
Westvaco Corporation  
Weyerhaeuser Company Foundation  
WFSB-TV3  
Whirlpool Foundation

White Consolidated Industries, Inc.  
Whitman Corporation  
Whittaker Corporation  
Willamette Industries, Inc.  
Williams & Company, Inc.  
Williams Companies, Inc., The  
Winn-Dixie Stores, Inc.  
Wiremold Company, The  
Wisconsin Energy Corporation  
Wisconsin Gas Company  
Witco Corporation  
WJXT-TV4  
W. K. Kellogg Foundation  
Wm Wrigley Jr. Company Foundation  
Wolverine World Wide, Inc.  
WPLG-TV10  
W. R. Grace & Co.  
W. W. Norton & Company, Inc.  
Wyman-Gordon Company

## **X/Y/Z**

Xerox Corporation  
Young & Rubicam Inc.  
Zeneca, Inc.  
Zurich-American Insurance Group  
Zurn Industries, Inc.